

5=+.4,070T'((0568+.40/ ; ;Y.4,070T'S'04<,4^0 =;0 4+=/,9
5=+.4,070TS((01,3D2+0<,2+D<070TSR&09, /5=39,3C 4+=/,9

20RC>UE?!>"IA0IE#?IE0I"!#E!0F*PAE@*0NO"0N?F0G@0H"@*?H*0N*00+604"P@FE!G@M0FE!K0HEF0E_LE!GE@HEA0?0#E@*?IOOE?!*00H!GF0
NO0IE0?*0OE!00"#E0"II0H?#LPF00+"H?I0L"IGHE0?@A0I0!E0AEL?!*#E@*0IEFL"@AEA0?@A0!*?@FL"!*EA0OE!0*0*OE00"FL0*?IQ

\$%C%'(')0&RR)

+, -. /012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/0708,3.+9,0<2++070
\$%C%'(')0&RR) ?@A \$%C%'(')0&S((

5=+.4,070T'((0568+.40/ ; ;Y.4,070T'S'(05, ; / =309= - 4+=/,9
5=+.4,070TB((09,52;D1,3D2+0/ ; ;Y.4, /%24D.Y.D., 4+=/,9

20F*PAE@*0FPIIE!EA0?0FEG`P!Ea0AEHIG@EA0?#JPII?@HE0!*?@FL"!*0?@A0N?F0LGH\EA0PL0JU0OE!0#"*OE!Q

\$%T%'(')0()&C

+, -. /012.3042156/07042156/086.+9.3:/070; , /.9,34,0<2++/0704=9V0<2++07049>&&S01,4<23.42+
\$%T%'(')0()&C ?@A \$%T%'(')0()&C

5=+.4,070T&((0/ ; ;Y.4,0=D<, ;02: ,34V070T&&)04.DV 4+=/,9
5=+.4,070T)((0568+.404=15+2.3D070T)&C02+2;10Z . 4+=/,9

/#"E0AE*EH"!0?H*GK?*EA0I"!0P@\@"N@0IE?F"@Q

\$%T%'(')0&RST

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5=+.4,070(R((082DD, ;V070(RC(082DD, ;V 4+=/,9
5=+.4,070'B((09./ =;9, ;+V04=3964D070'B\$(0=D<, ; 4+=/,9

20'(>UE?!>"IA0IE#?IE0IEF0AE@*0F*PAE@*0EL"!*EA0*0?0?0'(>UE?!>"IA0#?IE0IEF0AE@*0F*PAE@*0M!JJEAOOE!0?!#0ZN!GF*[0NO0IE0
E_L"F0M00G#FE!IQ0/OE0AEHIG@EA0H!G#0@?I0HO?MEF00DOE0H?FE0N?F0IEIE!!EA0*0F*PAE@*0H"@APH*Q

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'%')%'(')0&&((?@A \$%T%'(')0&B)C

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20!EF0AE@*0'.=30 =;05=+.4,

20!EF@AE*0F*PAE*0!EL"!EA0?0KE!J?0?E!H?*@0JE*NEE@0?0#?IE0?@A0?0IE#?IE0020+6590=II@HE!0!EFL"@AEAJP*0N?F0
P@?JIE0*"0H?E*0E0?E!H?*@0

\$%&&'(')0(B((
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+,2;3.3:0; ,/=
\$%B%'(')0&C((?@A \$%&&'(')0(B((
5=+.4,070T'((0568+.40/ , ;Y.4,070T''(0.3 =; 12D.= 4+=/ ,9

20L?LE!0*"NE!0A@FLE@FE!0"!@M@?0U0*0"PMO*0*0JE0F*"IE@0!"#0*OE0#E@cF0!"#0N?F0!?"E!0AE*E!#@EA0*"00?KE0JEE@0
IE#"KEA0JU0HIE?@0M0FE!K@HEF@

\$%&&'(')0&(ST
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+, -./01,1=; .2
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5=+.4,070T'((0568+.40/ , ;Y.4,070T'S'04<,4^0 =;0 4+=/ ,9

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\$%&&'(')0&&&C
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+,2;3.3:0; ,/=
B%'B%'(')0&S((?@A \$%&&'(')0(\$((
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5=+.4,070'R((01=D=;0Y,<.4+,070'R&(09;.Y.3:0639 4+=/ ,9

9EI?UEA0!EL"!0"0?0F*PAE*0A!K@M0N0@IE0@*"0H?*EA0"@0H?#LPF005E@A@M0@KEF*0M?*@0

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5=+.4,070&)((04;.1.32+09212:,02390D; ,/52//070 4+=/ ,9

/*PAE*0!EL"!EA00?F0KE0@H!E0N?F0E@*E!EA0?@A0*OE0HE@*E!0H"@F"IE0N?F0A?#?MEA@

\$%&&'(')0'&\$
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\$%\$%'(')&(R& ?@A \$%\$%'(')&(R&

5=+.4,070TTS(0244.9,3D070TTS)03=0.3]6;V 4+=/,9
5=+.4,070TTS(0244.9,3D070TTC'05;.Y2D,05;=5,;DV 4+=/,9

1@!"!0*!?!HGH0H!?!FO0@0L?!\@M0!"*0+0@K"IK@M0?0L?!\EA%P@ "HHPL@EA0KE0GHIE003 "0@:PI@EFQ

\$%\$%'(')&'(C
+, - ./012.3042156/07042156/052;^.3:0+=D/070+=D0+0>04=116D,;%246+DV%/D2 %Y./D=;/
\$%&B%'(')&(((?@A \$%&B%'(')&'S(

5=+.4,070'R((01=D=;0Y,<.4+,070'RRS0<.D02390;63 4+=/,9

6@\@"N@0KE0GHIE0F*!PH\0H"##P*E!0F*PAE@%F0KE0GHIE0@0+"*0+

\$%\$%'(')&\$RT
+, - ./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/0709,0+20/2++ ,04,
B%'B%'(')&(((?@A \$%&B%'(')&C)S

5=+.4,070(B{(0D<, D070(BC(0; ,D2.+0D<, D 291.3./D;2DFY,+V04+=/,90>03=06;D<,;0.3\

+ , - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : /

\$%'\$%'(')0&S&\$
+, - ./012.3042156/07042156/086.+9.3 : /0702429 , 1.4086.+9.3 : /02390= .4 , /070+ , 2 ; 3.3 : 0 ; , / =
\$%'\$%'(')0&S&\$?@A \$%'\$%'(')0&SS(

5=+.4 , 070T' ((0568+.40/ , ; Y.4 , 070T'S(05 , ; / = 309 = - 4+ = / , 9
5=+.4 , 070TB((09 , 52 ; D1 , 3D2+0/ , ; Y.4 , / %24D.Y.D. , 4+ = / , 9

20' (>UE?!>"IA0IE # ?IE0H" # #P*E!0F*PAE@*0!EbPEF*EA0?@0?#JP!#@HE0APE0*"0IEE!@M01?@*00/OE0AEH!@EA0*"0JE0*!?!@FL"!*EAQ